

## Equal Opportunities Form

In accordance with our Equal Opportunities Policy, White Lodge Centre provides equal opportunities to all employees and job applicants and does not discriminate either directly or indirectly on the grounds of race, colour, ethnic origin, nationality, national origin, sex, marital status, disability, sexual orientation, religion or age.

In order to enable White Lodge to ensure compliance with its policy statement, a system of monitoring has been set up. We have only asked for your name so that monitoring can take place both at the shortlisting for interview stage and at the appointment stage. Once an appointment has been made the data given on this form is stored on computer in an anonymised format and the form is then destroyed.

You may of course, decide not to answer one or any of these questions but if you do respond, all information provided will be treated in confidence and will be used solely by Human Resources for the purpose of providing statistics for equal opportunities monitoring. The monitoring form does not form part of your application and will therefore be detached from it on receipt and stored separately. You can always mail this form separately if you wish.

Thank you for your assistance in completing this form.

Name:		
Post title:		
Work Pattern:	FULL TIME/ PART TIME	(delete as applicable)
Gender:	Male	
	Female	
	Prefer not to say	
Marital Status:	Married	
	Single	
	Other (please specify)	
	Civil Partnership	
	Prefer not to say	
Age band:	Under 18	
	18 - 29	
	30 -39	
	40 - 49	
	50 - 59	
	59 - 65	
	Over 65	
	Prefer not to say	
Sexual orientation:	Heterosexual	
	Homosexual	
	Bisexual	
	Transsexual	
	Prefer not to say	
Disabilities:	None	
	Physical disability	
	Learning disability	
	Prefer not to say	
	Registered YES/NO	

Race/nationality/ethnic origin:	White	English	
		Scottish	
		Welsh	
		Irish	
		British	
		Other white background	
		(please specify)	
	Mixed	White and Black Caribbean	
		White and Black African	
		White and Black British	
		White and Black Asian	
		Other mixed background	
		(please specify)	
	Asian	Indian	
		Pakistani	
		Bangladeshi	
		British	
		Other Asian background	
		(please specify)	
		Caribbean	
		African	
		British	
		Other black background	
		(please specify)	
	Chinese		
	Other ethnic group (please specify)		
	Prefer not to say		
Religion:	Christian		
	Jewish		
	Sikh		
	Muslim		
	Hindu		
	Buddhist		
	Rastafarian		
	None		
	Other religion (please specify)		
	Prefer not to say		

For the purpose of compliance with the Data Protection Act 1998, I hereby confirm that by completing this form I give my consent to the White Lodge Centre processing the data supplied on this form for the purpose of equal opportunities monitoring.

Signed .....

Date: .....

**FOR WHITE LODGE CENTRE USE ONLY:**            Shortlisted    Yes/No

Appointed .....    Not Appointed .....